

MISSION VALLEY ROP

2019-20 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
			CREDENTIAL + 30 UNITS		CREDENTIAL + 45 UNITS		CREDENTIAL + 60 UNITS		CREDENTIAL + 75 UNITS	
1	57,956	51.94	60,004	53.77	62,064	55.62	64,112	57.45	66,172	59.30
2	60,004	53.77	62,064	55.62	64,112	57.45	66,172	59.30	68,221	61.13
3	62,064	55.62	64,112	57.45	66,172	59.30	68,221	61.13	70,281	62.98
4	64,112	57.45	66,172	59.30	68,221	61.13	70,281	62.98	72,328	64.82
5	66,172	59.30	68,221	61.13	70,281	62.98	72,328	64.82	74,389	66.66
6	68,221	61.13	70,281	62.98	72,328	64.82	74,389	66.66	76,437	68.50
7	70,281	62.98	72,328	64.82	74,389	66.66	76,437	68.50	78,498	70.34
8	72,328	64.82	74,389	66.66	76,437	68.50	78,498	70.34	80,558	72.19
9	74,389	66.66	76,437	68.50	78,498	70.34	80,558	72.19	82,605	74.02
10	76,437	68.50	78,498	70.34	80,558	72.19	82,605	74.02	84,654	75.86
11	78,498	70.34	80,558	72.19	82,605	74.02	84,654	75.86	86,714	77.71
12	80,558	72.19	82,605	74.02	84,654	75.86	86,714	77.71	88,774	79.55
13	82,605	74.02	84,654	75.86	86,714	77.71	88,774	79.55	91,012	81.56
14			86,714	77.71	88,774	79.55	91,012	81.56	92,883	83.23
15					91,012	81.56	92,883	83.23	94,931	85.07
16							94,931	85.07	96,979	86.90
17									99,483	89.15

Degree Stipends (Annual):

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19