

MISSION VALLEY ROP

2022-23 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	61,434	55.05	63,605	57.00	65,788	58.95	67,959	60.90	70,143	62.86
2	63,605	57.00	65,788	58.95	67,959	60.90	70,143	62.86	72,315	64.80
3	65,788	58.95	67,959	60.90	70,143	62.86	72,315	64.80	74,498	66.76
4	67,959	60.90	70,143	62.86	72,315	64.80	74,498	66.76	76,668	68.70
5	70,143	62.86	72,315	64.80	74,498	66.76	76,668	68.70	78,853	70.66
6	72,315	64.80	74,498	66.76	76,668	68.70	78,853	70.66	81,024	72.61
7	74,498	66.76	76,668	68.70	78,853	70.66	81,024	72.61	83,208	74.56
8	76,668	68.70	78,853	70.66	81,024	72.61	83,208	74.56	85,392	76.52
9	78,853	70.66	81,024	72.61	83,208	74.56	85,392	76.52	87,562	78.47
10	81,024	72.61	83,208	74.56	85,392	76.52	87,562	78.47	89,734	80.41
11	83,208	74.56	85,392	76.52	87,562	78.47	89,734	80.41	91,917	82.37
12	85,392	76.52	87,562	78.47	89,734	80.41	91,917	82.37	94,101	84.32
13	87,562	78.47	89,734	80.41	91,917	82.37	94,101	84.32	96,473	86.45
14			91,917	82.37	94,101	84.32	96,473	86.45	98,456	88.23
15					96,473	86.45	98,456	88.23	100,627	90.17
16							100,627	90.17	102,798	92.12
17									105,452	94.50

Degree Stipends (Annual):

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

6% increase effective January 1, 2022 Board Approved 4/14/22

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19