

## MISSION VALLEY ROP

### 2023-24 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	CREDENTIAL + 30 UNITS		CREDENTIAL + 45 UNITS		CREDENTIAL + 60 UNITS		CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	66,349	59.46	68,694	61.56	71,052	63.67	73,396	65.77	75,755	67.89
2	68,694	61.56	71,052	63.67	73,396	65.77	75,755	67.89	78,101	69.99
3	71,052	63.67	73,396	65.77	75,755	67.89	78,101	69.99	80,458	72.10
4	73,396	65.77	75,755	67.89	78,101	69.99	80,458	72.10	82,802	74.20
5	75,755	67.89	78,101	69.99	80,458	72.10	82,802	74.20	85,162	76.32
6	78,101	69.99	80,458	72.10	82,802	74.20	85,162	76.32	87,506	78.42
7	80,458	72.10	82,802	74.20	85,162	76.32	87,506	78.42	89,865	80.53
8	82,802	74.20	85,162	76.32	87,506	78.42	89,865	80.53	92,224	82.64
9	85,162	76.32	87,506	78.42	89,865	80.53	92,224	82.64	94,567	84.74
10	87,506	78.42	89,865	80.53	92,224	82.64	94,567	84.74	96,913	86.84
11	89,865	80.53	92,224	82.64	94,567	84.74	96,913	86.84	99,271	88.96
12	92,224	82.64	94,567	84.74	96,913	86.84	99,271	88.96	101,630	91.07
13	94,567	84.74	96,913	86.84	99,271	88.96	101,630	91.07	104,191	93.37
14			99,271	88.96	101,630	91.07	104,191	93.37	106,333	95.29
15					104,191	93.37	106,333	95.29	108,678	97.39
16							108,678	97.39	111,022	99.49
17									113,889	102.06

#### Degree Stipends (Annual):

Associate	500
Bachelor	1,000
Masters	1,500
Doctorate	2,000

Associate Degree stipend added 7/1/2019 Board Approved 5/16/2019

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/2019 Board Approved 5/16/2019

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Board approved 9/25/2015: 2% increase for all staff (2015/16)

Board approved 5/25/2016: 3% increase for all staff (2016/17)

Board approved 4/13/2017: 3% increase for all staff (2017/18)

Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019

Additional steps added to each column effective 7/1/2019, Board Approved 5/16/2019

Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022

Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022