

MISSION VALLEY ROP

2019-20 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	65,750	50.50	68,154	52.35	70,543	54.19	72,947	56.03	75,336	57.87
2	68,154	52.35	70,543	54.19	72,947	56.03	75,336	57.87	77,740	59.71
3	70,543	54.19	72,947	56.03	75,336	57.87	77,740	59.71	80,129	61.55
4	72,947	56.03	75,336	57.87	77,740	59.71	80,129	61.55	82,533	63.39
5	75,336	57.87	77,740	59.71	80,129	61.55	82,533	63.39	84,922	65.23
6	77,740	59.71	80,129	61.55	82,533	63.39	84,922	65.23	87,325	67.07
7	80,129	61.55	82,533	63.39	84,922	65.23	87,325	67.07	89,729	68.92
8	82,533	63.39	84,922	65.23	87,325	67.07	89,729	68.92	92,118	70.76
9	84,922	65.23	87,325	67.07	89,729	68.92	92,118	70.76	94,509	72.59
10	87,325	67.07	89,729	68.92	92,118	70.76	94,509	72.59	96,912	74.44
11	89,729	68.92	92,118	70.76	94,509	72.59	96,912	74.44	99,302	76.27
12	92,118	70.76	94,509	72.59	96,912	74.44	99,302	76.27	101,705	78.12
13	94,509	72.59	96,912	74.44	99,302	76.27	101,705	78.12	104,109	79.97
14			99,302	76.27	101,705	78.12	104,109	79.97	106,498	81.80
15					104,109	79.97	106,498	81.80	108,902	83.65
16							108,902	83.65	111,291	85.48
17									114,225	87.74

Degree Stipends (Annual):

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19