

MISSION VALLEY ROP

2022-23 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	69,695	53.53	72,244	55.49	74,776	57.44	77,324	59.39	79,857	61.34
2	72,244	55.49	74,776	57.44	77,324	59.39	79,857	61.34	82,405	63.30
3	74,776	57.44	77,324	59.39	79,857	61.34	82,405	63.30	84,937	65.24
4	77,324	59.39	79,857	61.34	82,405	63.30	84,937	65.24	87,485	67.20
5	79,857	61.34	82,405	63.30	84,937	65.24	87,485	67.20	90,018	69.14
6	82,405	63.30	84,937	65.24	87,485	67.20	90,018	69.14	92,565	71.10
7	84,937	65.24	87,485	67.20	90,018	69.14	92,565	71.10	95,113	73.06
8	87,485	67.20	90,018	69.14	92,565	71.10	95,113	73.06	97,646	75.00
9	90,018	69.14	92,565	71.10	95,113	73.06	97,646	75.00	100,180	76.95
10	92,565	71.10	95,113	73.06	97,646	75.00	100,180	76.95	102,727	78.90
11	95,113	73.06	97,646	75.00	100,180	76.95	102,727	78.90	105,261	80.85
12	97,646	75.00	100,180	76.95	102,727	78.90	105,261	80.85	107,808	82.81
13	100,180	76.95	102,727	78.90	105,261	80.85	107,808	82.81	110,356	84.76
14			105,261	80.85	107,808	82.81	110,356	84.76	112,888	86.71
15					110,356	84.76	112,888	86.71	115,437	88.67
16							115,437	88.67	117,969	90.61
17									121,079	93.00

Degree Stipends (Annual):

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

6% increase effective January 1, 2022 Board Approved 4/14/22

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19