

MISSION VALLEY ROP

**2024-25 CERTIFICATED INSTRUCTORS SALARY SCHEDULE
7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)**

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	80,530	61.86	83,365	64.03	86,182	66.20	89,016	68.37	91,834	70.54
2	83,115	63.84	85,932	66.00	88,766	68.18	91,584	70.35	94,418	72.52
3	85,432	65.62	88,266	67.80	91,084	69.96	93,918	72.14	96,734	74.30
4	87,766	67.41	90,584	69.58	93,418	71.75	96,234	73.92	99,069	76.09
5	89,834	69.00	92,668	71.18	95,484	73.34	98,319	75.52	101,137	77.68
6	91,668	70.41	94,484	72.57	97,319	74.75	100,137	76.92	102,971	79.09
7	94,484	72.57	97,319	74.75	100,137	76.92	102,971	79.09	105,805	81.27
8	97,319	74.75	100,137	76.92	102,971	79.09	105,805	81.27	108,622	83.43
9	100,137	76.92	102,971	79.09	105,805	81.27	108,622	83.43	111,441	85.60
10	102,971	79.09	105,805	81.27	108,622	83.43	111,441	85.60	114,275	87.77
11	105,805	81.27	108,622	83.43	111,441	85.60	114,275	87.77	117,093	89.94
12	108,622	83.43	111,441	85.60	114,275	87.77	117,093	89.94	119,926	92.11
13	111,441	85.60	114,275	87.77	117,093	89.94	119,926	92.11	122,761	94.29
14			117,093	89.94	119,926	92.11	122,761	94.29	125,578	96.46
15					122,761	94.29	125,578	96.46	128,413	98.63
16							128,413	98.63	131,230	100.80
17									134,689	103.45

Degree Stipends (Annual):
 Associate 500
 Bachelor 1,000
 Masters 1,500
 Doctorate 2,000

Associate Degree stipend added 7/1/2019 Board Approved 5/16/2019
 Bachelor, Masters, and Doctorate increased \$200 effective 7/1/2019 Board Approved 5/16/2019
 Employees will receive the highest educational stipend only.
 Education degrees must be from an accredited college or university.
 Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.
 Advancement to subsequent columns is made upon verification of approved units since date of hire.
 Prep time is pro-rated for assignments less than 6 hours per day.
 Salary schedule is based upon 186 workdays including 4 professional development days.
 Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Board approved 9/25/2015: 2% increase for all staff (2015/16)
 Board approved 5/25/2016: 3% increase for all staff (2016/17)
 Board approved 4/13/2017: 3% increase for all staff (2017/18)
 Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019
 Additional steps added to each column effective 7/1/2019, Board Approved 5/16/2019
 Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022
 Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
 Board approved 5/16/2024; 3% increase for all staff effective 7/01/2024