

MISSION VALLEY ROP

2019-20 MANAGEMENT SALARY SCHEDULE															
			COLUMN							LONGEVITY					
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual Monthly	83,188 6,932.34	86,382 7,198.50	89,577 7,464.75	92,246 7,687.17	95,030 7,919.17	97,882 8,156.84	100,819 8,401.59	103,844 8,653.67	106,960 8,913.34	110,169 9,180.75	113,475 9,456.25	116,880 9,740.00
2	ROP Coordinator (Certificated)	226	Annual Monthly	111,568 9,297.34	116,955 9,746.25	122,342 10,195.17	126,012 10,501.00	129,793 10,816.09	133,686 11,140.50	137,697 11,474.75	141,828 11,819.00	146,083 12,173.59	150,466 12,538.84	154,980 12,915.00	159,630 13,302.50
3A	Director of Educational Services (Certificated)	226	Annual Monthly	124,652 10,387.67	129,800 10,816.67	134,949 11,245.75	138,997 11,583.09	143,167 11,930.59	147,462 12,288.50	151,886 12,657.17	156,443 13,036.92	161,137 13,428.09	165,972 13,831.00	170,952 14,246.00	176,081 14,673.42
3B	Director of Business Services (Classified)	261	Annual Monthly	124,652 10,387.67	129,800 10,816.67	134,949 11,245.75	138,997 11,583.09	143,167 11,930.59	147,462 12,288.50	151,886 12,657.17	156,443 13,036.92	161,137 13,428.09	165,972 13,831.00	170,952 14,246.00	176,081 14,673.42

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19.
Associate Degree added.
Bachelor's, Master's, and Doctorate increased \$200
Longevity steps increased from 2.5% to 3%.

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Longevity advancement to Columns L2 to L4 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% longevity (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% longevity increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.