

## MISSION VALLEY ROP

2022-23 MANAGEMENT SALARY SCHEDULE															
			COLUMN							LONGEVITY					
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual	88,180	91,565	94,952	97,781	100,732	103,755	106,868	110,075	113,378	116,780	120,284	123,893
			Monthly	7,348.34	7,630.42	7,912.67	8,148.42	8,394.34	8,646.25	8,905.67	9,172.92	9,448.17	9,731.67	10,023.67	10,324.42
2	ROP Coordinator (Certificated)	226	Annual	118,263	123,973	129,683	133,573	137,581	141,708	145,960	150,339	154,850	159,496	164,281	169,210
			Monthly	9,855.25	10,331.09	10,806.92	11,131.09	11,465.09	11,809.00	12,163.34	12,528.25	12,904.17	13,291.34	13,690.09	14,100.84
3A	Director of Educational Services (Certificated)	226	Annual	132,132	137,588	143,046	147,337	151,758	156,310	161,000	165,830	170,805	175,930	181,208	186,645
			Monthly	11,011.00	11,465.67	11,920.50	12,278.09	12,646.50	13,025.84	13,416.67	13,819.17	14,233.75	14,660.84	15,100.67	15,553.75
3B	Director of Business Services (Classified)	261	Annual	132,132	137,588	143,046	147,337	151,758	156,310	161,000	165,830	170,805	175,930	181,208	186,645
			Monthly	11,011.00	11,465.67	11,920.50	12,278.09	12,646.50	13,025.84	13,416.67	13,819.17	14,233.75	14,660.84	15,100.67	15,553.75

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19
Associate Degree added.
Bachelor's, Master's, and Doctorate increased \$200
Longevity steps increased from 2.5% to 3%
Board approved 4/14/22: 6% increase for all staff effective 1/1/22

**Longevity column advancement effective July 1, 2019:**

Longevity advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Longevity advancement to Columns L2 to L4 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% longevity (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% longevity increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Longevity columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.