

## MISSION VALLEY ROP

2024-25 MANAGEMENT SALARY SCHEDULE															
				COLUMN											
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual	98,093	101,858	105,626	108,773	112,055	115,418	118,881	122,448	126,122	129,906	133,804	137,819
			Monthly	8,174.42	8,488.17	8,802.17	9,064.42	9,337.92	9,618.17	9,906.75	10,204.00	10,510.17	10,825.50	11,150.34	11,484.92
2	ROP Coordinator (Certificated)	226	Annual	131,557	137,908	144,260	148,587	153,046	157,637	162,367	167,239	172,257	177,425	182,748	188,231
			Monthly	10,963.09	11,492.34	12,021.67	12,382.25	12,753.84	13,136.42	13,530.59	13,936.59	14,354.75	14,785.42	15,229.00	15,685.92
3A	Director of Educational Services (Certificated)	226	Annual	146,985	153,054	159,125	163,898	168,816	173,880	179,097	184,470	190,005	195,706	201,578	207,626
			Monthly	12,248.75	12,754.50	13,260.42	13,658.17	14,068.00	14,490.00	14,924.75	15,372.50	15,833.75	16,308.84	16,798.17	17,302.17
3B	Director of Business Services (Classified)	261	Annual	146,985	153,054	159,125	163,898	168,816	173,880	179,097	184,470	190,005	195,706	201,578	207,626
			Monthly	12,248.75	12,754.50	13,260.42	13,658.17	14,068.00	14,490.00	14,924.75	15,372.50	15,833.75	16,308.84	16,798.17	17,302.17

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

Salary column advancement effective July 1, 2019:

Advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Advancement to Columns L2 to L4 requires 3 years of full time service at each Salary Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% salary increase (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% salary increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Salary columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.