

MISSION VALLEY ROP

2019-20 CLASSIFIED OPERATIONS SALARY SCHEDULE																
		COLUMN					LONGEVITY									
STEP			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9
1	Custodian I	Hourly	20.72	21.61	22.54	23.44	24.42	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	31.86
		Monthly	3,604.96	3,758.96	3,920.58	4,078.39	4,247.61	4,375.04	4,506.29	4,641.48	4,780.72	4,924.15	5,071.87	5,224.03	5,380.75	5,542.17
		Annual	43,259.41	45,107.52	47,046.89	48,940.63	50,971.26	52,500.40	54,075.42	55,697.69	57,368.63	59,089.69	60,862.39	62,688.27	64,568.92	66,505.99
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	20.72	21.61	22.54	23.44	24.42	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	31.86
		Monthly	3,265.48	3,405.74	3,552.31	3,694.15	3,848.60	3,963.64	4,081.84	4,204.77	4,330.85	4,460.08	4,594.04	4,732.73	4,874.57	5,021.14
		Annual	32,654.72	34,057.36	35,523.04	36,941.44	38,485.92	39,636.40	40,818.40	42,047.68	43,308.48	44,600.80	45,940.40	47,327.28	48,745.68	50,211.36
2	Custodian I (Night) (5% Differential for night shift)	Hourly	21.76	22.69	23.65	24.62	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44
		Monthly	3,785.58	3,947.20	4,114.52	4,283.74	4,458.66	4,592.42	4,730.19	4,872.10	5,018.26	5,168.81	5,323.87	5,483.59	5,648.10	5,817.54
		Annual	45,426.94	47,366.31	49,374.13	51,404.77	53,503.85	55,108.97	56,762.24	58,465.11	60,219.07	62,025.65	63,886.42	65,803.02	67,777.12	69,810.44
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	21.76	22.69	23.65	24.62	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44
		Monthly	1,697.28	1,769.82	1,844.70	1,920.36	1,999.14	2,059.20	2,120.82	2,184.78	2,250.30	2,317.38	2,386.80	2,458.56	2,532.66	2,608.32
		Annual	16,972.80	17,698.20	18,447.00	19,203.60	19,991.40	20,592.00	21,208.20	21,847.80	22,503.00	23,173.80	23,868.00	24,585.60	25,326.60	26,083.20
3	Custodian II	Hourly	23.29	24.45	25.66	26.94	28.31	29.16	30.03	30.93	31.86	32.81	33.80	34.81	35.86	36.93
		Monthly	4,051.77	4,253.31	4,464.36	4,686.82	4,924.49	5,072.22	5,224.39	5,381.12	5,542.56	5,708.83	5,880.10	6,056.50	6,238.20	6,425.34
		Annual	48,621.20	51,039.71	53,572.30	56,241.79	59,093.81	60,866.63	62,692.63	64,573.41	66,510.62	68,505.94	70,561.12	72,677.96	74,858.30	77,104.05

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approve 3/16/2017: longevity steps L, M, and N
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19. Longevity steps increased from 2.5% to 3%.
Associate Degree added. Bachelor's, Master's, and Doctorate increased \$200

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019. Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding