

## MISSION VALLEY ROP

### 2024-25 CLASSIFIED OPERATIONS SALARY SCHEDULE

STEP	POSITION	Rate	COLUMN																
			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	^ L9	~ L9	
1	Custodian I	Hourly	25.87	26.80	27.65	28.48	29.27	30.15	31.05	31.98	32.94	33.93	34.95	36.00	37.08	38.19	39.33	40.51	
		Monthly	4,500.76	4,661.53	4,810.43	4,954.84	5,091.88	5,244.63	5,401.97	5,564.03	5,730.95	5,902.88	6,079.97	6,262.37	6,450.24	6,643.75	6,843.06	7,048.35	
		Annual	54,009.09	55,938.28	57,725.07	59,458.06	61,102.47	62,935.55	64,823.62	66,768.33	68,771.38	70,834.53	72,959.57	75,148.36	77,402.82	79,724.91	82,116.66	84,580.16	
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	25.87	26.80	27.66	28.48	29.28	30.16	31.06	31.99	32.95	33.94	34.96	36.01	37.09	38.20	39.35	40.53	
		Monthly	4,076.91	4,223.43	4,358.51	4,488.02	4,613.53	4,751.94	4,894.49	5,041.33	5,192.57	5,348.35	5,508.80	5,674.06	5,844.28	6,019.61	6,200.20	6,386.21	
		Annual	40,769.01	42,234.22	43,585.08	44,880.17	46,135.25	47,519.31	48,944.89	50,413.24	51,925.64	53,483.41	55,087.92	56,740.56	58,442.78	60,196.07	62,001.96	63,862.02	
2	Custodian I (Night) (5% Differential for night shift)	Hourly	27.10	28.07	28.97	29.87	30.70	31.62	32.57	33.55	34.55	35.59	36.66	37.75	38.89	40.05	41.26	42.49	
		Monthly	4,713.75	4,883.48	5,039.11	5,196.97	5,340.73	5,500.96	5,665.99	5,835.97	6,011.05	6,191.38	6,377.12	6,568.43	6,765.49	6,968.45	7,177.51	7,392.83	
		Annual	56,564.92	58,601.71	60,469.22	62,363.64	64,088.76	66,011.43	67,991.78	70,031.54	72,132.49	74,296.47	76,525.37	78,821.14	81,185.78	83,621.36	86,130.01	88,713.92	
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	27.10	28.08	28.97	29.87	30.71	31.63	32.58	33.55	34.56	35.60	36.66	37.76	38.90	40.06	41.26	42.50	
		Monthly	2,113.41	2,189.61	2,259.22	2,329.76	2,394.64	2,466.48	2,540.47	2,616.69	2,695.19	2,776.04	2,859.33	2,945.11	3,033.46	3,124.46	3,218.20	3,314.74	
		Annual	21,134.08	21,896.04	22,592.20	23,297.56	23,946.32	24,664.72	25,404.67	26,166.82	26,951.83	27,760.39	28,593.21	29,451.01	30,334.55	31,244.59	32,181.93	33,147.39	
3	Custodian II	Hourly	28.90	30.15	31.34	32.60	33.86	34.87	35.92	36.99	38.10	39.25	40.42	41.64	42.89	44.17	45.50	46.86	
		Monthly	5,027.62	5,244.44	5,451.63	5,672.27	5,890.01	6,066.72	6,248.72	6,436.18	6,629.26	6,828.14	7,032.99	7,243.98	7,461.30	7,685.14	7,915.69	8,153.16	
		Annual	60,331.41	62,933.18	65,419.47	68,067.18	70,680.12	72,800.53	74,984.55	77,234.09	79,551.12	81,937.66	84,395.79	86,927.67	89,535.51	92,221.58	94,988.23	97,837.88	

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 3/16/2017: Salary steps L7, L8 and L9
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019.
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022
Board approved 5/16/2024: 3% increase for all staff effective 7/01/2024

**Salary column advancement effective July 1, 2019:**

Advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Advancement to Columns L2 to L9 requires 3 years of full time service at each Salary Column.

^ Upon completing 3 years of service at Column L9, classified employees shall receive 3% salary increase provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9.

~ Classified employees shall receive a second 3% salary increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Salary columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.