

## MISSION VALLEY ROP

### 2022-23 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	61,434	55.05	63,605	57.00	65,788	58.95	67,959	60.90	70,143	62.86
2	63,605	57.00	65,788	58.95	67,959	60.90	70,143	62.86	72,315	64.80
3	65,788	58.95	67,959	60.90	70,143	62.86	72,315	64.80	74,498	66.76
4	67,959	60.90	70,143	62.86	72,315	64.80	74,498	66.76	76,668	68.70
5	70,143	62.86	72,315	64.80	74,498	66.76	76,668	68.70	78,853	70.66
6	72,315	64.80	74,498	66.76	76,668	68.70	78,853	70.66	81,024	72.61
7	74,498	66.76	76,668	68.70	78,853	70.66	81,024	72.61	83,208	74.56
8	76,668	68.70	78,853	70.66	81,024	72.61	83,208	74.56	85,392	76.52
9	78,853	70.66	81,024	72.61	83,208	74.56	85,392	76.52	87,562	78.47
10	81,024	72.61	83,208	74.56	85,392	76.52	87,562	78.47	89,734	80.41
11	83,208	74.56	85,392	76.52	87,562	78.47	89,734	80.41	91,917	82.37
12	85,392	76.52	87,562	78.47	89,734	80.41	91,917	82.37	94,101	84.32
13	87,562	78.47	89,734	80.41	91,917	82.37	94,101	84.32	96,473	86.45
14			91,917	82.37	94,101	84.32	96,473	86.45	98,456	88.23
15					96,473	86.45	98,456	88.23	100,627	90.17
16							100,627	90.17	102,798	92.12
17									105,452	94.50

**Degree Stipends (Annual):**

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

6% increase effective January 1, 2022 Board Approved 4/14/22

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19

## MISSION VALLEY ROP

### 2022-23 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	CREDENTIAL + 30 UNITS		CREDENTIAL + 45 UNITS		CREDENTIAL + 60 UNITS		CREDENTIAL + 75 UNITS	
1	69,695	53.53	72,244	55.49	74,776	57.44	77,324	59.39	79,857	61.34
2	72,244	55.49	74,776	57.44	77,324	59.39	79,857	61.34	82,405	63.30
3	74,776	57.44	77,324	59.39	79,857	61.34	82,405	63.30	84,937	65.24
4	77,324	59.39	79,857	61.34	82,405	63.30	84,937	65.24	87,485	67.20
5	79,857	61.34	82,405	63.30	84,937	65.24	87,485	67.20	90,018	69.14
6	82,405	63.30	84,937	65.24	87,485	67.20	90,018	69.14	92,565	71.10
7	84,937	65.24	87,485	67.20	90,018	69.14	92,565	71.10	95,113	73.06
8	87,485	67.20	90,018	69.14	92,565	71.10	95,113	73.06	97,646	75.00
9	90,018	69.14	92,565	71.10	95,113	73.06	97,646	75.00	100,180	76.95
10	92,565	71.10	95,113	73.06	97,646	75.00	100,180	76.95	102,727	78.90
11	95,113	73.06	97,646	75.00	100,180	76.95	102,727	78.90	105,261	80.85
12	97,646	75.00	100,180	76.95	102,727	78.90	105,261	80.85	107,808	82.81
13	100,180	76.95	102,727	78.90	105,261	80.85	107,808	82.81	110,356	84.76
14			105,261	80.85	107,808	82.81	110,356	84.76	112,888	86.71
15					110,356	84.76	112,888	86.71	115,437	88.67
16							115,437	88.67	117,969	90.61
17									121,079	93.00

#### **Degree Stipends (Annual):**

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Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

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Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

6% increase effective January 1, 2022 Board Approved 4/14/22

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19

## MISSION VALLEY ROP

<b>2022-23 HOURLY CERTIFICATED TEACHER</b>		
Substitutes, Non-instructional, and Summer School**		
Position	Description	Hourly Rate
Substitute Instructor (regular)	Does not have a regular teaching assignment at MVROP Completes Keenan Safe Schools mandatory training	36.67
Substitute Instructor (long term)	Substitutes for more than 10 days Long-term sub rate is retro-active to the first day if assignment lasts 10 days or longer This rate is used to calculate differential pay for instructors on Medical leave (when all other paid leave is exhausted)	39.86
Substitute Instructor (MVROP instructor with assigned class)	Teacher with regular instructional assignment who also subs	39.86
Non-instructional hourly instructor	Curriculum development CC/CVE hours Faculty Meetings* WASC Meetings* Safety Meetings*	39.86
Summer School	Hourly**	51.31

\*Cluster leaders receive stipend in lieu of hourly pay

\*\*Currently inactive

<b>Notes:</b>
All hourly assignments are for instructional hours only. Pay for prep is included in the hourly rate
Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

<b>Historical Information:</b>
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19
Board approved 4/14/22: 6% increase for all staff effective 1/1/22

**MISSION VALLEY ROP**

**2022-23 CLASSIFIED CLERICAL SALARY SCHEDULE**

STEP	POSITION	COLUMN					LONGEVITY									
		1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	
1	Attendance Clerk	Hourly	20.58	21.43	22.27	23.16	24.12	24.84	25.59	26.36	27.15	27.96	28.80	29.66	30.55	31.47
		Monthly	3,579.40	3,728.54	3,873.65	4,028.84	4,196.12	4,322.01	4,451.67	4,585.22	4,722.77	4,864.46	5,010.39	5,160.70	5,315.52	5,474.99
		Annual	42,952.76	44,742.46	46,483.78	48,346.03	50,353.40	51,864.01	53,419.94	55,022.54	56,673.22	58,373.42	60,124.63	61,928.37	63,786.23	65,699.82
2	Accounting Technician	Hourly	23.47	24.58	25.73	26.84	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.37	35.40	36.46
		Monthly	4,083.26	4,276.74	4,476.27	4,669.75	4,861.21	5,007.05	5,157.26	5,311.98	5,471.34	5,635.48	5,804.55	5,978.68	6,158.04	6,342.78
		Annual	48,999.05	51,320.81	53,715.14	56,036.90	58,334.50	60,084.54	61,887.08	63,743.70	65,656.02	67,625.71	69,654.49	71,744.13	73,896.46	76,113.36
2	Receptionist/Administrative Services Specialist* ROP College and Career Program Specialist* 231 days/yr, 8 hrs/day, 11 mos	Hourly	23.47	24.59	25.73	26.84	27.94	28.78	29.65	30.53	31.45	32.39	33.37	34.37	35.40	36.46
		Monthly	3,942.47	4,129.46	4,322.01	4,508.77	4,693.75	4,834.56	4,979.60	5,128.99	5,282.86	5,441.34	5,604.58	5,772.72	5,945.90	6,124.28
		Annual	43,367.16	45,423.98	47,542.02	49,596.40	51,631.18	53,180.12	54,775.53	56,418.80	58,111.37	59,854.72	61,650.37	63,499.89	65,404.89	67,367.04
3	Senior Accounting Technician Secretary/Personnel Technician	Hourly	25.73	26.90	28.07	29.28	30.44	31.36	32.30	33.27	34.27	35.29	36.35	37.44	38.57	39.72
		Monthly	4,476.27	4,679.82	4,883.38	5,092.99	5,296.54	5,455.44	5,619.10	5,787.68	5,961.31	6,140.15	6,324.35	6,514.08	6,709.51	6,910.79
		Annual	53,715.13	56,157.83	58,600.53	61,115.78	63,558.47	65,465.23	67,429.19	69,452.07	71,535.64	73,681.71	75,892.17	78,168.94	80,514.01	82,929.44
3.1	Attendance Specialist	Hourly	27.82	29.08	30.38	31.77	33.19	34.19	35.21	36.27	37.36	38.48	39.63	40.82	42.04	43.30
		Monthly	4,839.04	5,058.72	5,284.45	5,526.30	5,774.20	5,947.43	6,125.85	6,309.63	6,498.92	6,693.88	6,894.70	7,101.54	7,314.59	7,534.03
		Annual	58,068.46	60,704.63	63,413.36	66,315.58	69,290.35	71,369.07	73,510.15	75,715.46	77,986.93	80,326.54	82,736.34	85,218.44	87,775.00	90,408.25
4	Administrative Secretary	Hourly	28.78	30.06	31.42	32.85	34.33	35.35	36.42	37.51	38.63	39.79	40.99	42.21	43.48	44.79
		Monthly	5,006.32	5,230.04	5,465.84	5,715.75	5,971.71	6,150.86	6,335.39	6,525.45	6,721.22	6,922.85	7,130.54	7,344.45	7,564.79	7,791.73
		Annual	60,075.82	62,760.37	65,590.03	68,588.98	71,660.49	73,810.31	76,024.62	78,305.36	80,654.53	83,074.17	85,566.40	88,133.40	90,777.41	93,500.74
5	ROP Outreach Coordinator	Hourly	32.1	33.54	35.05	36.65	38.29	39.44	40.62	41.84	43.10	44.39	45.72	47.09	48.50	49.96
		Monthly	5,584.83	5,834.40	6,097.45	6,376.24	6,661.78	6,861.63	7,067.48	7,279.50	7,497.89	7,722.83	7,954.51	8,193.15	8,438.94	8,692.11
		Annual	67,017.92	70,012.69	73,169.32	76,514.82	79,941.26	82,339.50	84,809.69	87,353.99	89,974.61	92,673.85	95,454.07	98,317.70	101,267.24	104,305.26

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
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Historical Information:
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Board approved 4/14/22: 6% increase for all staff effective 1/1/22
Associate Degree added. Bachelor's, Master's, and Doctorate increased \$200

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019. Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

## MISSION VALLEY ROP

2022-23 CLASSIFIED OPERATIONS SALARY SCHEDULE																
		COLUMN					LONGEVITY									
STEP			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9
1	Custodian I	Hourly	21.97	22.90	23.89	24.85	25.88	26.66	27.46	28.28	29.13	30.00	30.90	31.83	32.78	33.77
		Monthly	3,821.25	3,984.50	4,155.81	4,323.09	4,502.47	4,637.54	4,776.67	4,919.97	5,067.57	5,219.59	5,376.18	5,537.47	5,703.59	5,874.70
		Annual	45,854.98	47,813.98	49,869.71	51,877.07	54,029.54	55,650.43	57,319.95	59,039.55	60,810.74	62,635.07	64,514.13	66,449.56	68,443.05	70,496.35
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	21.97	22.91	23.90	24.85	25.89	26.67	27.47	28.29	29.14	30.01	30.91	31.84	32.80	33.78
		Monthly	3,461.41	3,610.09	3,765.45	3,915.80	4,079.51	4,201.90	4,327.96	4,457.79	4,591.53	4,729.27	4,871.15	5,017.29	5,167.81	5,322.84
		Annual	34,614.01	36,100.81	37,654.43	39,157.93	40,795.08	42,018.94	43,279.51	44,577.90	45,915.24	47,292.70	48,711.49	50,172.84	51,678.03	53,228.38
2	Custodian I (Night) (5% Differential for night shift)	Hourly	23.07	24.05	25.07	26.10	27.17	27.98	28.82	29.69	30.58	31.49	32.44	33.41	34.41	35.45
		Monthly	4,012.72	4,184.03	4,361.39	4,540.76	4,726.18	4,867.96	5,014.00	5,164.42	5,319.36	5,478.94	5,643.31	5,812.61	5,986.98	6,166.59
		Annual	48,152.56	50,208.29	52,336.58	54,489.06	56,714.09	58,415.52	60,167.99	61,973.03	63,832.23	65,747.20	67,719.62	69,751.21	71,843.75	73,999.07
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	23.07	24.06	25.07	26.10	27.17	27.99	28.83	29.69	30.58	31.50	32.44	33.42	34.42	35.45
		Monthly	1,799.12	1,876.01	1,955.39	2,035.59	2,119.09	2,182.67	2,248.15	2,315.59	2,385.06	2,456.61	2,530.31	2,606.22	2,684.41	2,764.94
		Annual	17,991.17	18,760.10	19,553.82	20,355.82	21,190.89	21,826.62	22,481.42	23,155.87	23,850.55	24,566.07	25,303.06	26,062.16	26,844.03	27,649.36
3	Custodian II	Hourly	24.69	25.92	27.20	28.56	30.00	30.90	31.83	32.79	33.77	34.78	35.83	36.90	38.01	39.15
		Monthly	4,294.88	4,508.51	4,732.22	4,968.03	5,219.96	5,376.56	5,537.85	5,703.99	5,875.11	6,051.36	6,232.90	6,419.89	6,612.49	6,810.86
		Annual	51,538.48	54,102.10	56,786.64	59,616.30	62,639.44	64,518.63	66,454.19	68,447.82	70,501.26	72,616.30	74,794.79	77,038.64	79,349.80	81,730.30

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
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Historical Information:
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**Longevity column advancement effective July 1, 2019:**

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Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

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## MISSION VALLEY ROP

### 2022-23 CLASSIFIED TECHNICAL SALARY SCHEDULE

		COLUMN					LONGEVITY									
STEP		1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	
1	IT Support Specialist I	Hourly	23.46	24.58	25.73	26.84	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.37	35.40	36.46
		Monthly	4,081.24	4,276.74	4,476.27	4,669.75	4,861.21	5,007.05	5,157.26	5,311.98	5,471.34	5,635.48	5,804.55	5,978.68	6,158.04	6,342.78
		Annual	48,974.86	51,320.81	53,715.13	56,036.90	58,334.50	60,084.54	61,887.08	63,743.70	65,656.02	67,625.71	69,654.49	71,744.13	73,896.46	76,113.36
1	Technology Aide * (194 Days) <b>194 Days, 6 hrs/day, 10 mos</b>	Hourly	23.46	24.59	25.73	26.84	27.95	28.78	29.65	30.54	31.45	32.40	33.37	34.37	35.40	36.46
		Monthly	2,730.49	2,861.28	2,994.53	3,124.09	3,252.41	3,349.98	3,450.48	3,554.00	3,660.62	3,770.43	3,883.55	4,000.05	4,120.06	4,243.66
		Annual	27,304.88	28,612.75	29,945.30	31,240.83	32,524.03	33,499.76	34,504.76	35,539.91	36,606.11	37,704.30	38,835.43	40,000.50	41,200.52	42,436.54
1	Technology Aide * (194 Days) <b>194 Days, 4.8 hrs/day, 10 mos</b>	Hourly	23.47	24.59	25.73	26.85	27.95	28.79	29.65	30.54	31.45	32.40	33.37	34.37	35.40	36.46
		Monthly	2,184.52	2,289.19	2,395.71	2,499.35	2,601.97	2,680.03	2,760.43	2,843.24	2,928.54	3,016.40	3,106.89	3,200.09	3,296.10	3,394.98
		Annual	21,845.14	22,891.85	23,957.06	24,993.49	26,019.63	26,800.22	27,604.23	28,432.36	29,285.34	30,163.91	31,068.83	32,000.90	32,960.93	33,949.76
2	Technology Specialist IT Support Specialist II	Hourly	30.61	30.80	33.47	34.97	36.60	37.69	38.82	39.99	41.19	42.42	43.70	45.01	46.36	47.75
		Monthly	5,324.76	5,359.02	5,822.57	6,084.58	6,366.74	6,557.74	6,754.47	6,957.10	7,165.82	7,380.79	7,602.22	7,830.28	8,065.19	8,307.15
		Annual	63,897.07	64,308.21	69,870.78	73,014.86	76,400.77	78,692.80	81,053.59	83,485.20	85,989.76	88,569.46	91,226.55	93,963.35	96,782.26	99,685.73

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approve 3/16/2017: longevity steps L, M, and N
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19 Longevity steps increased from 2.5% to 3%.
Board approved 4/14/22: 6% increase for all staff effective 1/1/22 Associate Degree added. Bachelor's, Master's, and Doctorate increased \$200.

**Longevity column advancement effective July 1, 2019:**

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019. Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible roundin

## MISSION VALLEY ROP

2022-23 MANAGEMENT SALARY SCHEDULE															
			COLUMN							LONGEVITY					
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual	88,180	91,565	94,952	97,781	100,732	103,755	106,868	110,075	113,378	116,780	120,284	123,893
			Monthly	7,348.34	7,630.42	7,912.67	8,148.42	8,394.34	8,646.25	8,905.67	9,172.92	9,448.17	9,731.67	10,023.67	10,324.42
2	ROP Coordinator (Certificated)	226	Annual	118,263	123,973	129,683	133,573	137,581	141,708	145,960	150,339	154,850	159,496	164,281	169,210
			Monthly	9,855.25	10,331.09	10,806.92	11,131.09	11,465.09	11,809.00	12,163.34	12,528.25	12,904.17	13,291.34	13,690.09	14,100.84
3A	Director of Educational Services (Certificated)	226	Annual	132,132	137,588	143,046	147,337	151,758	156,310	161,000	165,830	170,805	175,930	181,208	186,645
			Monthly	11,011.00	11,465.67	11,920.50	12,278.09	12,646.50	13,025.84	13,416.67	13,819.17	14,233.75	14,660.84	15,100.67	15,553.75
3B	Director of Business Services (Classified)	261	Annual	132,132	137,588	143,046	147,337	151,758	156,310	161,000	165,830	170,805	175,930	181,208	186,645
			Monthly	11,011.00	11,465.67	11,920.50	12,278.09	12,646.50	13,025.84	13,416.67	13,819.17	14,233.75	14,660.84	15,100.67	15,553.75

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19
Associate Degree added.
Bachelor's, Master's, and Doctorate increased \$200
Longevity steps increased from 2.5% to 3%
Board approved 4/14/22: 6% increase for all staff effective 1/1/22

**Longevity column advancement effective July 1, 2019:**

Longevity advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Longevity advancement to Columns L2 to L4 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% longevity (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% longevity increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

**Notes:**

Longevity columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.



# MISSION VALLEY ROP

## 2022-23 SALARY SCHEDULE

### Other Positions

Position	Hourly Rate
Clinical Supervisor	47.61
Classified Clerical Aide	16.00
Classified Clerical Substitute	25.73

### Historical Information:

Board approved 9/25/2015: 2% increase for all staff (2015/16)

Board approved 5/25/2016: 3% increase for all staff (2016/17)

Board approved 4/13/2017: 3% increase for all staff (2017/18)

Classified Clerical Aide Minimum Wage Law increase to \$12.00 for employers with 26 or more employees effective 1/1/2019

Board approved 5/16/19: 3% increase for all staff effective 1/1/19

Board approved 4/14/22: 6% increase for all staff effective 1/1/2022

Classified Clerical Aide Minimum Wage Law increase to \$16.00 effective July 1, 2022

### Notes:

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.