

MISSION VALLEY ROP

2023-24 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	CREDENTIAL + 30 UNITS		CREDENTIAL + 45 UNITS		CREDENTIAL + 60 UNITS		CREDENTIAL + 75 UNITS	
1	66,349	59.46	68,694	61.56	71,052	63.67	73,396	65.77	75,755	67.89
2	68,694	61.56	71,052	63.67	73,396	65.77	75,755	67.89	78,101	69.99
3	71,052	63.67	73,396	65.77	75,755	67.89	78,101	69.99	80,458	72.10
4	73,396	65.77	75,755	67.89	78,101	69.99	80,458	72.10	82,802	74.20
5	75,755	67.89	78,101	69.99	80,458	72.10	82,802	74.20	85,162	76.32
6	78,101	69.99	80,458	72.10	82,802	74.20	85,162	76.32	87,506	78.42
7	80,458	72.10	82,802	74.20	85,162	76.32	87,506	78.42	89,865	80.53
8	82,802	74.20	85,162	76.32	87,506	78.42	89,865	80.53	92,224	82.64
9	85,162	76.32	87,506	78.42	89,865	80.53	92,224	82.64	94,567	84.74
10	87,506	78.42	89,865	80.53	92,224	82.64	94,567	84.74	96,913	86.84
11	89,865	80.53	92,224	82.64	94,567	84.74	96,913	86.84	99,271	88.96
12	92,224	82.64	94,567	84.74	96,913	86.84	99,271	88.96	101,630	91.07
13	94,567	84.74	96,913	86.84	99,271	88.96	101,630	91.07	104,191	93.37
14			99,271	88.96	101,630	91.07	104,191	93.37	106,333	95.29
15					104,191	93.37	106,333	95.29	108,678	97.39
16							108,678	97.39	111,022	99.49
17									113,889	102.06

Degree Stipends (Annual):

Associate	500
Bachelor	1,000
Masters	1,500
Doctorate	2,000

Associate Degree stipend added 7/1/2019 Board Approved 5/16/2019

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/2019 Board Approved 5/16/2019

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Board approved 9/25/2015: 2% increase for all staff (2015/16)

Board approved 5/25/2016: 3% increase for all staff (2016/17)

Board approved 4/13/2017: 3% increase for all staff (2017/18)

Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019

Additional steps added to each column effective 7/1/2019, Board Approved 5/16/2019

Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022

Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

MISSION VALLEY ROP

2023-24 CERTIFICATED INSTRUCTORS SALARY SCHEDULE
7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	75,271	57.82	78,024	59.93	80,759	62.03	83,510	64.14	86,246	66.25
2	78,024	59.93	80,759	62.03	83,510	64.14	86,246	66.25	88,998	68.36
3	80,759	62.03	83,510	64.14	86,246	66.25	88,998	68.36	91,732	70.46
4	83,510	64.14	86,246	66.25	88,998	68.36	91,732	70.46	94,484	72.57
5	86,246	66.25	88,998	68.36	91,732	70.46	94,484	72.57	97,220	74.67
6	88,998	68.36	91,732	70.46	94,484	72.57	97,220	74.67	99,971	76.79
7	91,732	70.46	94,484	72.57	97,220	74.67	99,971	76.79	102,723	78.90
8	94,484	72.57	97,220	74.67	99,971	76.79	102,723	78.90	105,458	81.00
9	97,220	74.67	99,971	76.79	102,723	78.90	105,458	81.00	108,195	83.10
10	99,971	76.79	102,723	78.90	105,458	81.00	108,195	83.10	110,946	85.22
11	102,723	78.90	105,458	81.00	108,195	83.10	110,946	85.22	113,682	87.32
12	105,458	81.00	108,195	83.10	110,946	85.22	113,682	87.32	116,433	89.43
13	108,195	83.10	110,946	85.22	113,682	87.32	116,433	89.43	119,185	91.54
14			113,682	87.32	116,433	89.43	119,185	91.54	121,920	93.65
15					119,185	91.54	121,920	93.65	124,672	95.76
16							124,672	95.76	127,407	97.86
17									130,766	100.44

Degree Stipends (Annual):
 Associate 500
 Bachelor 1,000
 Masters 1,500
 Doctorate 2,000

Associate Degree stipend added 7/1/2019 Board Approved 5/16/2019
 Bachelor, Masters, and Doctorate increased \$200 effective 7/1/2019 Board Approved 5/16/2019
 Employees will receive the highest educational stipend only.
 Education degrees must be from an accredited college or university.
 Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.
 Advancement to subsequent columns is made upon verification of approved units since date of hire.
 Prep time is pro-rated for assignments less than 6 hours per day.
 Salary schedule is based upon 186 workdays including 4 professional development days.
 Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Board approved 9/25/2015: 2% increase for all staff (2015/16)
 Board approved 5/25/2016: 3% increase for all staff (2016/17)
 Board approved 4/13/2017: 3% increase for all staff (2017/18)
 Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019
 Additional steps added to each column effective 7/1/2019, Board Approved 5/16/2019
 Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022
 Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

MISSION VALLEY ROP

2023-24 HOURLY CERTIFICATED TEACHER		
Substitutes, Non-instructional, and Summer School**		
Position	Description	Hourly Rate
Substitute Instructor (regular)	Does not have a regular teaching assignment at MVROP Completes Keenan Safe Schools mandatory training	39.60
Substitute Instructor (long term)	Substitutes for more than 10 days Long-term sub rate is retro-active to the first day if assignment lasts 10 days or longer This rate is used to calculate differential pay for instructors on Medical leave (when all other paid leave is exhausted)	43.05
Substitute Instructor (MVROP instructor with assigned class)	Teacher with regular instructional assignment who also subs	43.05
Non-instructional hourly instructor	Curriculum development CC/CVE hours Faculty Meetings* WASC Meetings* Safety Meetings*	43.05
Summer School	Hourly**	55.41

*Cluster leaders receive stipend in lieu of hourly pay

**Currently inactive

Notes:
All hourly assignments are for instructional hours only. Pay for prep is included in the hourly rate
Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/01/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/01/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2023

MISSION VALLEY ROP

2023-24 SALARY SCHEDULE

Other Positions

Position	Hourly Rate
Clinical Supervisor	51.42
Classified Clerical Aide	17.28
Classified Clerical Substitute	27.79

Historical Information:

Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Classified Clerical Aide Minimum Wage Law increase to \$12.00 for employers with 26 or more employees effective 1/1/2019
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Classified Clerical Aide Minimum Wage Law increase to \$16.00 effective July 1, 2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Notes:

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

MISSION VALLEY ROP

2023-24 CLASSIFIED CLERICAL SALARY SCHEDULE

		COLUMN					LONGEVITY									
STEP	POSITION	1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	
1	Attendance Clerk	Hourly	22.22	23.15	24.05	25.01	26.05	26.83	27.64	28.46	29.32	30.20	31.10	32.04	33.00	33.99
		Monthly	3,865.75	4,026.83	4,183.55	4,351.15	4,531.81	4,667.77	4,807.80	4,952.03	5,100.60	5,253.61	5,411.22	5,573.56	5,740.77	5,912.99
		Annual	46,388.99	48,321.86	50,202.49	52,213.72	54,381.68	56,013.14	57,693.54	59,424.35	61,207.09	63,043.31	64,934.61	66,882.65	68,889.13	70,955.81
2	Accounting Technician	Hourly	25.35	26.55	27.79	28.99	30.18	31.08	32.02	32.98	33.97	34.98	36.03	37.11	38.23	39.37
		Monthly	4,409.92	4,618.88	4,834.37	5,043.33	5,250.11	5,407.61	5,569.84	5,736.94	5,909.05	6,086.32	6,268.91	6,456.97	6,650.68	6,850.20
		Annual	52,918.98	55,426.48	58,012.36	60,519.86	63,001.26	64,891.30	66,838.04	68,843.19	70,908.49	73,035.75	75,226.83	77,483.64	79,808.15	82,202.40
2	Receptionist/Administrative Services Specialist* ROP College and Career Program Specialist* 231 days/yr, 8 hrs/day, 11 mos	Hourly	25.35	26.55	27.79	28.99	30.18	31.08	32.02	32.98	33.97	34.98	36.03	37.12	38.23	39.38
		Monthly	4,257.87	4,459.81	4,667.77	4,869.47	5,069.25	5,221.33	5,377.97	5,539.31	5,705.48	5,876.65	6,052.95	6,234.54	6,421.57	6,614.22
		Annual	46,836.54	49,057.90	51,345.39	53,564.12	55,761.68	57,434.54	59,157.58	60,932.31	62,760.28	64,643.09	66,582.39	68,579.87	70,637.27	72,756.39
3	Senior Accounting Technician Secretary/Personnel Technician	Hourly	27.79	29.05	30.32	31.62	32.88	33.87	34.88	35.93	37.01	38.12	39.26	40.44	41.65	42.90
		Monthly	4,834.37	5,054.21	5,274.05	5,500.43	5,720.27	5,891.88	6,068.63	6,250.69	6,438.21	6,631.36	6,830.30	7,035.21	7,246.27	7,463.65
		Annual	58,012.35	60,650.46	63,288.58	66,005.05	68,643.15	70,702.45	72,823.53	75,008.24	77,258.49	79,576.25	81,963.54	84,422.45	86,955.13	89,563.79
3.1	Attendance Specialist	Hourly	30.04	31.40	32.81	34.31	35.84	36.92	38.03	39.17	40.34	41.55	42.80	44.08	45.41	46.77
		Monthly	5,226.17	5,463.42	5,707.21	5,968.41	6,236.14	6,423.22	6,615.92	6,814.39	7,018.83	7,229.39	7,446.27	7,669.66	7,899.75	8,136.74
		Annual	62,713.94	65,561.01	68,486.43	71,620.83	74,833.58	77,078.59	79,390.95	81,772.68	84,225.87	86,752.65	89,355.23	92,035.89	94,796.97	97,640.88
4	Administrative Secretary	Hourly	31.08	32.47	33.93	35.48	37.07	38.18	39.33	40.51	41.72	42.97	44.26	45.59	46.96	48.37
		Monthly	5,406.83	5,648.44	5,903.11	6,173.01	6,449.45	6,642.93	6,842.22	7,047.49	7,258.91	7,476.68	7,700.98	7,932.01	8,169.97	8,415.07
		Annual	64,881.89	67,781.20	70,837.24	74,076.10	77,393.33	79,715.13	82,106.59	84,569.79	87,106.89	89,720.10	92,411.71	95,184.07	98,039.60	100,980.79
5	ROP Outreach Coordinator	Hourly	34.67	36.22	37.85	39.58	41.35	42.59	43.87	45.19	46.54	47.94	49.38	50.86	52.38	53.96
		Monthly	6,031.62	6,301.15	6,585.24	6,886.34	7,194.72	7,410.56	7,632.88	7,861.86	8,097.72	8,340.65	8,590.87	8,848.60	9,114.06	9,387.48
		Annual	72,379.36	75,613.71	79,022.87	82,636.01	86,336.57	88,926.67	91,594.48	94,342.32	97,172.59	100,087.77	103,090.41	106,183.13	109,368.63	112,649.69

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 3/16/2017: Longevity steps L7, L8 and L9
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Longevity steps increased from 2.5% to 3%
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

MISSION VALLEY ROP

2023-24 CLASSIFIED OPERATIONS SALARY SCHEDULE																
		COLUMN					LONGEVITY									
STEP			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9
1	Custodian I	Hourly	23.72	24.74	25.80	26.84	27.95	28.79	29.65	30.54	31.46	32.40	33.37	34.38	35.41	36.47
		Monthly	4,126.95	4,303.26	4,488.28	4,668.94	4,862.66	5,008.54	5,158.80	5,313.56	5,472.97	5,637.16	5,806.28	5,980.46	6,159.88	6,344.68
		Annual	49,523.38	51,639.10	53,859.29	56,027.24	58,351.91	60,102.47	61,905.55	63,762.72	65,675.61	67,645.88	69,675.26	71,765.52	73,918.49	76,136.05
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	23.73	24.74	25.81	26.84	27.96	28.80	29.66	30.55	31.47	32.41	33.39	34.39	35.42	36.48
		Monthly	3,738.32	3,898.89	4,066.68	4,229.06	4,405.87	4,538.05	4,674.19	4,814.42	4,958.85	5,107.62	5,260.85	5,418.67	5,581.23	5,748.67
		Annual	37,383.14	38,988.88	40,666.79	42,290.57	44,058.69	45,380.46	46,741.88	48,144.14	49,588.47	51,076.13	52,608.42	54,186.68	55,812.29	57,486.66
2	Custodian I (Night) (5% Differential for night shift)	Hourly	24.91	25.97	27.08	28.19	29.34	30.22	31.13	32.06	33.02	34.01	35.03	36.08	37.17	38.28
		Monthly	4,333.74	4,518.75	4,710.30	4,904.02	5,104.27	5,257.40	5,415.12	5,577.58	5,744.91	5,917.25	6,094.77	6,277.61	6,465.94	6,659.92
		Annual	52,004.77	54,224.96	56,523.51	58,848.19	61,251.22	63,088.76	64,981.43	66,930.88	68,938.81	71,006.98	73,137.19	75,331.31	77,591.25	79,918.99
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	24.92	25.98	27.08	28.19	29.35	30.23	31.13	32.07	33.03	34.02	35.04	36.09	37.17	38.29
		Monthly	1,943.05	2,026.10	2,111.82	2,198.43	2,288.62	2,357.28	2,428.00	2,500.84	2,575.87	2,653.14	2,732.74	2,814.72	2,899.16	2,986.14
		Annual	19,430.47	20,260.91	21,118.13	21,984.29	22,886.17	23,572.76	24,279.95	25,008.35	25,758.61	26,531.37	27,327.32	28,147.14	28,991.56	29,861.31
3	Custodian II	Hourly	26.66	27.99	29.38	30.84	32.40	33.38	34.38	35.41	36.47	37.57	38.69	39.85	41.05	42.28
		Monthly	4,638.47	4,869.19	5,110.80	5,365.47	5,637.55	5,806.68	5,980.88	6,160.31	6,345.12	6,535.47	6,731.54	6,933.48	7,141.49	7,355.73
		Annual	55,661.56	58,430.27	61,329.58	64,385.61	67,650.60	69,680.12	71,770.53	73,923.65	76,141.36	78,425.61	80,778.38	83,201.74	85,697.80	88,268.74

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 3/16/2017: Longevity steps L7, L8 and L9
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019. Longevity steps increased from 2.5% to 3%
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

MISSION VALLEY ROP

2023-24 CLASSIFIED TECHNICAL SALARY SCHEDULE																
		COLUMN						LONGEVITY								
STEP			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9
1	IT Support Specialist I	Hourly	25.34	26.55	27.79	28.99	30.18	31.08	32.02	32.98	33.97	34.98	36.03	37.11	38.23	39.37
		Monthly	4,407.74	4,618.88	4,834.37	5,043.33	5,250.11	5,407.61	5,569.84	5,736.94	5,909.05	6,086.32	6,268.91	6,456.97	6,650.68	6,850.20
		Annual	52,892.85	55,426.48	58,012.35	60,519.86	63,001.26	64,891.30	66,838.04	68,843.19	70,908.49	73,035.75	75,226.83	77,483.64	79,808.15	82,202.40
1	Technology Aide * (194 Days) 194 Days, 6 hrs/day, 10 mos	Hourly	25.34	26.55	27.79	28.99	30.18	31.09	32.02	32.98	33.97	34.99	36.04	37.12	38.23	39.38
		Monthly	2,948.93	3,090.18	3,234.10	3,374.01	3,512.60	3,617.98	3,726.52	3,838.31	3,953.46	4,072.07	4,194.23	4,320.06	4,449.66	4,583.15
		Annual	29,489.28	30,901.77	32,340.93	33,740.10	35,125.96	36,179.74	37,265.14	38,383.10	39,534.60	40,720.64	41,942.26	43,200.53	44,496.55	45,831.45
1	Technology Aide * (194 Days) 194 Days, 4.8 hrs/day, 10 mos	Hourly	25.34	26.55	27.79	28.99	30.18	31.09	32.02	32.98	33.97	34.99	36.04	37.12	38.23	39.38
		Monthly	2,359.28	2,472.32	2,587.37	2,699.30	2,810.13	2,894.43	2,981.26	3,070.70	3,162.82	3,257.71	3,355.44	3,456.10	3,559.79	3,666.58
		Annual	23,592.76	24,723.20	25,873.63	26,992.97	28,101.21	28,944.25	29,812.58	30,706.96	31,628.17	32,577.02	33,554.34	34,560.98	35,597.81	36,665.75
2	Technology Specialist IT Support Specialist II	Hourly	33.06	33.27	36.15	37.77	39.52	40.71	41.93	43.19	44.48	45.82	47.19	48.61	50.06	51.57
		Monthly	5,750.74	5,787.74	6,288.38	6,571.34	6,876.07	7,082.36	7,294.83	7,513.67	7,739.08	7,971.26	8,210.39	8,456.71	8,710.41	8,971.72
		Annual	69,008.84	69,452.87	75,460.45	78,856.05	82,512.84	84,988.23	87,537.88	90,164.02	92,868.95	95,655.02	98,524.68	101,480.43	104,524.85	107,660.60

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 3/16/2017: Longevity steps L7, L8 and L9
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Longevity steps increased from 2.5% to 3%
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

MISSION VALLEY ROP

2023-24 MANAGEMENT SALARY SCHEDULE															
				COLUMN						LONGEVITY					
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual	95,235	98,891	102,549	105,604	108,791	112,056	115,418	118,881	122,448	126,122	129,906	133,804
			Monthly	7,936.25	8,240.92	8,545.75	8,800.34	9,065.92	9,338.00	9,618.17	9,906.75	10,204.00	10,510.17	10,825.50	11,150.34
2	ROP Coordinator (Certificated)	226	Annual	127,725	133,891	140,058	144,259	148,588	153,045	157,637	162,367	167,239	172,257	177,425	182,748
			Monthly	10,643.75	11,157.59	11,671.50	12,021.59	12,382.34	12,753.75	13,136.42	13,530.59	13,936.59	14,354.75	14,785.42	15,229.00
3A	Director of Educational Services (Certificated)	226	Annual	142,703	148,596	154,490	159,124	163,899	168,815	173,880	179,097	184,470	190,005	195,706	201,578
			Monthly	11,891.92	12,383.00	12,874.17	13,260.34	13,658.25	14,067.92	14,490.00	14,924.75	15,372.50	15,833.75	16,308.84	16,798.17
3B	Director of Business Services (Classified)	261	Annual	142,703	148,596	154,490	159,124	163,899	168,815	173,880	179,097	184,470	190,005	195,706	201,578
			Monthly	11,891.92	12,383.00	12,874.17	13,260.34	13,658.25	14,067.92	14,490.00	14,924.75	15,372.50	15,833.75	16,308.84	16,798.17

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/2019: 3% increase for all staff effective 1/1/2019
Longevity steps increased from 2.5% to 3%
Board approved 4/14/2022: 6% increase for all staff effective 1/1/2022
Board approved 3/09/2023: 8% increase for all staff effective 7/01/2022

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Longevity advancement to Columns L2 to L4 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% longevity (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% longevity increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.