

MISSION VALLEY ROP

2019-20 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 6 HOURS (5 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B		C		D		E	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	57,956	51.94	60,004	53.77	62,064	55.62	64,112	57.45	66,172	59.30
2	60,004	53.77	62,064	55.62	64,112	57.45	66,172	59.30	68,221	61.13
3	62,064	55.62	64,112	57.45	66,172	59.30	68,221	61.13	70,281	62.98
4	64,112	57.45	66,172	59.30	68,221	61.13	70,281	62.98	72,328	64.82
5	66,172	59.30	68,221	61.13	70,281	62.98	72,328	64.82	74,389	66.66
6	68,221	61.13	70,281	62.98	72,328	64.82	74,389	66.66	76,437	68.50
7	70,281	62.98	72,328	64.82	74,389	66.66	76,437	68.50	78,498	70.34
8	72,328	64.82	74,389	66.66	76,437	68.50	78,498	70.34	80,558	72.19
9	74,389	66.66	76,437	68.50	78,498	70.34	80,558	72.19	82,605	74.02
10	76,437	68.50	78,498	70.34	80,558	72.19	82,605	74.02	84,654	75.86
11	78,498	70.34	80,558	72.19	82,605	74.02	84,654	75.86	86,714	77.71
12	80,558	72.19	82,605	74.02	84,654	75.86	86,714	77.71	88,774	79.55
13	82,605	74.02	84,654	75.86	86,714	77.71	88,774	79.55	91,012	81.56
14			86,714	77.71	88,774	79.55	91,012	81.56	92,883	83.23
15					91,012	81.56	92,883	83.23	94,931	85.07
16							94,931	85.07	96,979	86.90
17									99,483	89.15

Degree Stipends (Annual):

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

Employees will receive the highest educational stipend only.

Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19

MISSION VALLEY ROP

2019-20 CERTIFICATED INSTRUCTORS SALARY SCHEDULE 7 HOURS (6 HOURS INSTRUCTION AND 1 HOUR PREP)

STEP	A		B CREDENTIAL + 30 UNITS		C CREDENTIAL + 45 UNITS		D CREDENTIAL + 60 UNITS		E CREDENTIAL + 75 UNITS	
	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY
1	65,750	50.50	68,154	52.35	70,543	54.19	72,947	56.03	75,336	57.87
2	68,154	52.35	70,543	54.19	72,947	56.03	75,336	57.87	77,740	59.71
3	70,543	54.19	72,947	56.03	75,336	57.87	77,740	59.71	80,129	61.55
4	72,947	56.03	75,336	57.87	77,740	59.71	80,129	61.55	82,533	63.39
5	75,336	57.87	77,740	59.71	80,129	61.55	82,533	63.39	84,922	65.23
6	77,740	59.71	80,129	61.55	82,533	63.39	84,922	65.23	87,325	67.07
7	80,129	61.55	82,533	63.39	84,922	65.23	87,325	67.07	89,729	68.92
8	82,533	63.39	84,922	65.23	87,325	67.07	89,729	68.92	92,118	70.76
9	84,922	65.23	87,325	67.07	89,729	68.92	92,118	70.76	94,509	72.59
10	87,325	67.07	89,729	68.92	92,118	70.76	94,509	72.59	96,912	74.44
11	89,729	68.92	92,118	70.76	94,509	72.59	96,912	74.44	99,302	76.27
12	92,118	70.76	94,509	72.59	96,912	74.44	99,302	76.27	101,705	78.12
13	94,509	72.59	96,912	74.44	99,302	76.27	101,705	78.12	104,109	79.97
14			99,302	76.27	101,705	78.12	104,109	79.97	106,498	81.80
15					104,109	79.97	106,498	81.80	108,902	83.65
16							108,902	83.65	111,291	85.48
17									114,225	87.74

Degree Stipends (Annual):

Associate \$500

Bachelor \$1,000

Masters \$1,500

Doctorate \$2,000

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Education degrees must be from an accredited college or university.

Education stipends shall be pro-rated based upon contracted teaching assignment, percentage, and daily rate.

Initial placement on the salary schedule is determined by Administration based upon factors, including, but not limited to, teaching experience and level of education.

Advancement to subsequent columns is made upon verification of approved units since date of hire.

Prep time is pro-rated for assignments less than 6 hours per day.

Salary schedule is based upon 186 workdays including 4 professional development days.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

3% increase effective January 1, 2019 Board Approved 5/16/19

Associate Degree stipend added 7/1/19 Board Approved 5/16/19

Bachelor, Masters, and Doctorate increased \$200 effective 7/1/19 Board Approved 5/16/19

Additional steps added to each column effective 7/1/19 Board Approved 5/16/19

MISSION VALLEY ROP

2019-20 HOURLY CERTIFICATED TEACHER		
Substitutes, Non-instructional, and Summer School**		
Position	Description	Hourly Rate
Substitute Instructor (regular)	Does not have a regular teaching assignment at MVROP Completes Keenan Safe Schools mandatory training	34.59
Substitute Instructor (long term)	Substitutes for more than 10 days Long-term sub rate is retro-active to the first day if assignment lasts 10 days or longer This rate is used to calculate differential pay for instructors on Medical leave (when all other paid leave is exhausted)	37.60
Substitute Instructor (MVROP instructor with assigned class)	Teacher with regular instructional assignment who also subs	37.60
Non-instructional hourly instructor	Curriculum development CC/CVE hours Faculty Meetings* WASC Meetings* Safety Meetings*	37.60
Summer School	Hourly**	48.41

*Cluster leaders receive stipend in lieu of hourly pay

**Currently inactive

Notes:
All hourly assignments are for instructional hours only. Pay for prep is included in the hourly rate
Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19

MISSION VALLEY ROP

2019-20 MANAGEMENT SALARY SCHEDULE															
			COLUMN							LONGEVITY					
STEP	POSITION	WORK DAYS		1(C)	2(D)	3(E)	4(F)	5(G)	6(H)	L1	L2	L3	L4	L5	L6
1	Admin Assistan/Public Relations Administrator Information Technology Manager (Classified)	261	Annual Monthly	83,188 6,932.34	86,382 7,198.50	89,577 7,464.75	92,246 7,687.17	95,030 7,919.17	97,882 8,156.84	100,819 8,401.59	103,844 8,653.67	106,960 8,913.34	110,169 9,180.75	113,475 9,456.25	116,880 9,740.00
2	ROP Coordinator (Certificated)	226	Annual Monthly	111,568 9,297.34	116,955 9,746.25	122,342 10,195.17	126,012 10,501.00	129,793 10,816.09	133,686 11,140.50	137,697 11,474.75	141,828 11,819.00	146,083 12,173.59	150,466 12,538.84	154,980 12,915.00	159,630 13,302.50
3A	Director of Educational Services (Certificated)	226	Annual Monthly	124,652 10,387.67	129,800 10,816.67	134,949 11,245.75	138,997 11,583.09	143,167 11,930.59	147,462 12,288.50	151,886 12,657.17	156,443 13,036.92	161,137 13,428.09	165,972 13,831.00	170,952 14,246.00	176,081 14,673.42
3B	Director of Business Services (Classified)	261	Annual Monthly	124,652 10,387.67	129,800 10,816.67	134,949 11,245.75	138,997 11,583.09	143,167 11,930.59	147,462 12,288.50	151,886 12,657.17	156,443 13,036.92	161,137 13,428.09	165,972 13,831.00	170,952 14,246.00	176,081 14,673.42

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19.
Associate Degree added.
Bachelor's, Master's, and Doctorate increased \$200
Longevity steps increased from 2.5% to 3%.

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 2 years of full time service within the district at Column 6(H) provided he/she has earned an overall satisfactory evaluation for both years of service on Column 6(H).

Longevity advancement to Columns L2 to L4 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L4, managers shall receive 3% longevity (see column L5) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L4. Managers shall receive a second 3% longevity increase (see column L6), for a cumulative total of 6% of Column L4 upon completing 6 years of service at Column L4 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 7(I), 8(J), 9(K), and 10(L) have been renamed L1, L2, L3, and L4 respectively effective July 1, 2019.

Certificated Management Work Days do not include vacation/non-work days and holidays.

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.

MISSION VALLEY ROP

2019-20 CLASSIFIED CLERICAL SALARY SCHEDULE

		COLUMN					LONGEVITY									
STEP	POSITION		1(A)	2(B)	3 (C)	4(D)	5 (E)	L1	L2	L3	L4	L5	L6	L7	L8	L9
1	Attendance Clerk	Hourly	19.41	20.22	21.01	21.85	22.76	23.44	24.14	24.87	25.61	26.38	27.17	27.99	28.82	29.69
		Monthly	3,376.79	3,517.49	3,654.39	3,800.79	3,958.60	4,077.36	4,199.68	4,325.67	4,455.45	4,589.11	4,726.78	4,868.59	5,014.64	5,165.08
		Annual	40,521.47	42,209.86	43,852.62	45,609.46	47,503.20	48,928.30	50,396.15	51,908.04	53,465.29	55,069.25	56,721.33	58,422.97	60,175.66	61,980.93
2	Accounting Technician	Hourly	22.14	23.19	24.27	25.32	26.36	27.15	27.97	28.81	29.67	30.56	31.48	32.42	33.39	34.39
		Monthly	3,852.13	4,034.66	4,222.89	4,405.42	4,586.05	4,723.63	4,865.34	5,011.30	5,161.64	5,316.49	5,475.98	5,640.26	5,809.47	5,983.76
		Annual	46,225.51	48,415.85	50,674.66	52,865.00	55,032.54	56,683.52	58,384.03	60,135.56	61,939.63	63,797.82	65,711.76	67,683.12	69,713.62	71,805.03
2	Receptionist/Administrative Services Specialist* ROP College and Career Program Specialist* 231 days/yr, 8 hrs/day, 11 mos	Hourly	22.14	23.19	24.27	25.32	26.36	27.15	27.97	28.81	29.67	30.56	31.48	32.42	33.39	34.39
		Monthly	3,719.31	3,895.71	4,077.36	4,253.55	4,428.06	4,560.78	4,697.70	4,838.61	4,983.72	5,133.24	5,287.17	5,445.93	5,609.31	5,777.52
		Annual	40,912.41	42,852.81	44,850.96	46,789.05	48,708.66	50,168.58	51,674.70	53,224.71	54,820.92	56,465.64	58,158.87	59,905.23	61,702.41	63,552.72
3	Senior Accounting Technician Secretary/Personnel Technician	Hourly	24.27	25.38	26.48	27.62	28.72	29.58	30.47	31.38	32.33	33.30	34.29	35.32	36.38	37.47
		Monthly	4,222.89	4,414.93	4,606.96	4,804.70	4,996.74	5,146.64	5,301.04	5,460.07	5,623.88	5,792.59	5,966.37	6,145.36	6,329.72	6,519.61
		Annual	50,674.65	52,979.08	55,283.51	57,656.39	59,960.82	61,759.65	63,612.44	65,520.82	67,486.45	69,511.05	71,596.39	73,744.29	75,956.62	78,235.32
3.1	Attendance Specialist	Hourly	26.24	27.43	28.66	29.97	31.31	32.25	33.22	34.21	35.24	36.30	37.39	38.51	39.66	40.85
		Monthly	4,565.13	4,772.38	4,985.33	5,213.49	5,447.36	5,610.78	5,779.10	5,952.48	6,131.05	6,314.98	6,504.43	6,699.57	6,900.55	7,107.57
		Annual	54,781.56	57,268.51	59,823.92	62,561.86	65,368.25	67,329.30	69,349.18	71,429.66	73,572.55	75,779.73	78,053.13	80,394.73	82,806.58	85,290.78
4	Administrative Secretary	Hourly	27.15	28.36	29.64	30.99	32.38	33.35	34.35	35.38	36.45	37.54	38.67	39.83	41.02	42.25
		Monthly	4,722.95	4,934.00	5,156.45	5,392.22	5,633.69	5,802.70	5,976.78	6,156.09	6,340.77	6,530.99	6,726.92	6,928.73	7,136.59	7,350.69
		Annual	56,675.30	59,207.89	61,877.38	64,706.58	67,604.23	69,632.36	71,721.34	73,872.99	76,089.18	78,371.86	80,723.02	83,144.72	85,639.07	88,208.25

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approve 3/16/2017: longevity steps L, M, and N
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19. Longevity steps increased from 2.5% to 3%.
Associate Degree added. Bachelor's, Master's, and Doctorate increased \$200

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019. Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding

MISSION VALLEY ROP

2019-20 CLASSIFIED OPERATIONS SALARY SCHEDULE																
		COLUMN					LONGEVITY									
STEP			1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9
1	Custodian I	Hourly	20.72	21.61	22.54	23.44	24.42	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	31.86
		Monthly	3,604.96	3,758.96	3,920.58	4,078.39	4,247.61	4,375.04	4,506.29	4,641.48	4,780.72	4,924.15	5,071.87	5,224.03	5,380.75	5,542.17
		Annual	43,259.41	45,107.52	47,046.89	48,940.63	50,971.26	52,500.40	54,075.42	55,697.69	57,368.63	59,089.69	60,862.39	62,688.27	64,568.92	66,505.99
1	Campus Supervisor* (197 Days, 8 hrs/day, 10 mos)	Hourly	20.72	21.61	22.54	23.44	24.42	25.15	25.90	26.68	27.48	28.30	29.15	30.03	30.93	31.86
		Monthly	3,265.48	3,405.74	3,552.31	3,694.15	3,848.60	3,963.64	4,081.84	4,204.77	4,330.85	4,460.08	4,594.04	4,732.73	4,874.57	5,021.14
		Annual	32,654.72	34,057.36	35,523.04	36,941.44	38,485.92	39,636.40	40,818.40	42,047.68	43,308.48	44,600.80	45,940.40	47,327.28	48,745.68	50,211.36
2	Custodian I (Night) (5% Differential for night shift)	Hourly	21.76	22.69	23.65	24.62	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44
		Monthly	3,785.58	3,947.20	4,114.52	4,283.74	4,458.66	4,592.42	4,730.19	4,872.10	5,018.26	5,168.81	5,323.87	5,483.59	5,648.10	5,817.54
		Annual	45,426.94	47,366.31	49,374.13	51,404.77	53,503.85	55,108.97	56,762.24	58,465.11	60,219.07	62,025.65	63,886.42	65,803.02	67,777.12	69,810.44
2	Custodian I* (Night Part-Time) (195 Days, 4 hours/day) (5% Differential for night shift)	Hourly	21.76	22.69	23.65	24.62	25.63	26.40	27.19	28.01	28.85	29.71	30.60	31.52	32.47	33.44
		Monthly	1,697.28	1,769.82	1,844.70	1,920.36	1,999.14	2,059.20	2,120.82	2,184.78	2,250.30	2,317.38	2,386.80	2,458.56	2,532.66	2,608.32
		Annual	16,972.80	17,698.20	18,447.00	19,203.60	19,991.40	20,592.00	21,208.20	21,847.80	22,503.00	23,173.80	23,868.00	24,585.60	25,326.60	26,083.20
3	Custodian II	Hourly	23.29	24.45	25.66	26.94	28.31	29.16	30.03	30.93	31.86	32.81	33.80	34.81	35.86	36.93
		Monthly	4,051.77	4,253.31	4,464.36	4,686.82	4,924.49	5,072.22	5,224.39	5,381.12	5,542.56	5,708.83	5,880.10	6,056.50	6,238.20	6,425.34
		Annual	48,621.20	51,039.71	53,572.30	56,241.79	59,093.81	60,866.63	62,692.63	64,573.41	66,510.62	68,505.94	70,561.12	72,677.96	74,858.30	77,104.05

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approve 3/16/2017: longevity steps L, M, and N
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19. Longevity steps increased from 2.5% to 3%.
Associate Degree added. Bachelor's, Master's, and Doctorate increased \$200

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019. Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding

MISSION VALLEY ROP

2019-20 CLASSIFIED TECHNICAL SALARY SCHEDULE

STEP		COLUMN					LONGEVITY									
		1(A)	2(B)	3(C)	4(D)	5(E)	L1	L2	L3	L4	L5	L6	L7	L8	L9	
1	IT Support Specialist I	Hourly	22.13	23.19	24.27	25.32	26.36	27.15	27.97	28.81	29.67	30.56	31.48	32.42	33.39	34.39
		Monthly	3,850.23	4,034.66	4,222.89	4,405.42	4,586.05	4,723.63	4,865.34	5,011.30	5,161.64	5,316.49	5,475.98	5,640.26	5,809.47	5,983.76
		Annual	46,202.69	48,415.85	50,674.65	52,865.00	55,032.54	56,683.52	58,384.03	60,135.56	61,939.63	63,797.82	65,711.76	67,683.12	69,713.62	71,805.03
1	Technology Aide * (194 Days) 194 Days, 6 hrs/day, 10 mos	Hourly	22.13	23.19	24.27	25.32	26.36	27.15	27.97	28.81	29.67	30.56	31.48	32.42	33.39	34.39
		Monthly	2,575.94	2,699.32	2,825.03	2,947.25	3,068.31	3,160.26	3,255.71	3,353.49	3,453.59	3,557.19	3,664.28	3,773.69	3,886.60	4,003.00
		Annual	25,759.32	26,993.16	28,250.28	29,472.48	30,683.04	31,602.60	32,557.08	33,534.84	34,535.88	35,571.84	36,642.72	37,736.88	38,865.96	40,029.96
1	Technology Aide * (194 Days) 194 Days, 4.8 hrs/day, 10 mos	Hourly	22.13	23.19	24.27	25.32	26.36	27.15	27.97	28.81	29.67	30.56	31.48	32.42	33.39	34.39
		Monthly	2,060.87	2,159.61	2,260.10	2,357.88	2,454.69	2,528.21	2,604.65	2,682.83	2,762.95	2,845.79	2,931.54	3,019.03	3,109.44	3,202.56
		Annual	20,608.62	21,596.08	22,601.00	23,578.76	24,546.82	25,282.08	26,046.44	26,828.26	27,629.48	28,457.86	29,315.34	30,190.28	31,094.32	32,025.52
2	Technology Specialist IT Support Specialist II	Hourly	28.87	29.06	31.57	32.99	34.52	35.56	36.63	37.73	38.86	40.02	41.22	42.46	43.73	45.04
		Monthly	5,023.36	5,055.68	5,492.99	5,740.17	6,006.35	6,186.54	6,372.14	6,563.31	6,760.20	6,963.01	7,171.90	7,387.06	7,608.67	7,836.93
		Annual	60,280.25	60,668.12	65,915.83	68,881.94	72,076.19	74,238.48	76,465.64	78,759.61	81,122.40	83,556.08	86,062.77	88,644.66	91,304.00	94,043.12

Notes:
Annual and Monthly Rates are based on a full time schedule, 8 hours per day, 261 days per year, 12 months per year unless otherwise noted.
Classified staff annual salaries are calculated based upon hourly rates
Unless otherwise noted, work year for classified staff is 261 days per year.
*Salaries for classified staff working fewer than 261 days will be prorated accordingly

Stipends (Annual):	
Associate's Degree	500
Bachelor's Degree	1,000
Master's Degree	1,500
Doctorate Degree	2,000
Employees will receive the highest educational stipend only.	
Education degrees must be from an accredited college or university.	

Historical Information:
Board approved 9/25/2015: 2% increase for all staff (2015/16)
Board approved 5/25/2016: 3% increase for all staff (2016/17)
Board approve 3/16/2017: longevity steps L, M, and N
Board approved 4/13/2017: 3% increase for all staff (2017/18)
Board approved 5/16/19: 3% increase for all staff effective 1/1/19.
Longevity steps increased from 2.5% to 3%.
Associate Degree added.
Bachelor's, Master's, and Doctorate increased \$200.

Longevity column advancement effective July 1, 2019:

Longevity advancement to Column L1 requires 3 years of full time service within the district at Column 5(E) provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column 5(E).

Longevity advancement to Columns L2 to L9 requires 3 years of full time service at each Longevity Column.

Upon completing 3 years of service at Column L9, classified employees shall receive 3% longevity provided he/she has earned an overall satisfactory evaluation for 3 years of service on Column L9. Classified employees shall receive a second 3% longevity increase, for a cumulative total of 6% of Column L9 upon completing 6 years of service at Column L9 provided he/she has earned an overall satisfactory evaluation for the immediate past three consecutive years.

Notes:

Longevity columns 6(F), 7(G), 8(H), 9(I), 10(J), 11(K), 12(L), 13(M), and 14(N) have been renamed L1, L2, L3, L4, L5, L6, L7, L8, and L9 respectively effective July 1, 2019. Rates

MISSION VALLEY ROP

2019-20 SALARY SCHEDULE

Other Positions

Position	Hourly Rate
Clinical Supervisor	44.91
Classified Clerical Aide	12.36

Historical Information:

Board approved 9/25/2015: 2% increase for all staff (2015/16)

Board approved 5/25/2016: 3% increase for all staff (2016/17)

Board approved 4/13/2017: 3% increase for all staff (2017/18)

Classified Clerical Aide Minimum Wage Law increase to \$12.00 for employers with 26 or more employees effective 1/1/2019

Board approved 5/16/19: 3% increase for all staff effective 1/1/19

Notes:

Rates shown are not necessarily the exact amount generated by the automated payroll system due to possible rounding.