

CHANG & ASSOCIATES BEHAVIOR CONSULTING

39420 Liberty Street, Suite 252A | Fremont, CA 94538 | Phone: 510.698.2896 | Fax: 510.255.6262

Position Title	Department	Reports to
Behavior Interventionist	Clinical Operations	Clinical Supervisor
Employment Status	FLSA Status	Effective Date
<input type="checkbox"/> Temporary <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time	<input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> Exempt	

Position Summary

The Behavior Interventionist (BI) will be responsible for implementing individualized invention program tailored for clients and recording responses accordingly. The BI will work one-on-one with clients with developmental disabilities using the principles of Applied Behavior Analysis (ABA.) The BI will train clients in specific functional living skills as outlined, at home, school, and/or other community settings, and will provide intervention services under guidance and supervision of Clinical Supervisor.

Essential Duties and Responsibilities

The essential functions include, but are not limited to the following:

- Implementing individualized treatment program based on ABA principles designed to increase functional living skills
- Implementing behavior intervention plan to address maladaptive behavior
- Accurately recording observed data on client progress
- Submitting accurate documents in timely manner
- Interfacing with client family members and other professionals, in courteous, professional manner and representing CABC in a positive light
- Maintaining confidentiality of records relating to client demographic and treatment information according to HIPAA
- Attending mandated meetings
- Performing other duties as assigned



Minimum Qualifications (Knowledge, Skills, and Abilities)

- Bachelor's degree preferred
- Minimum one year of related experience
- Knowledge in Applied Behavior Analysis (ABA) highly preferred
- Registered Behavior Technician (RBT) credential required
- Strong oral and written communication skills
- Ability to work individually and also function as a part of a team
- Ability to handle ambiguous situations
- Positive, enthusiastic, self-motivated and high energy
- Interest in continually increasing knowledge and professional growth
- Familiarity with Google applications

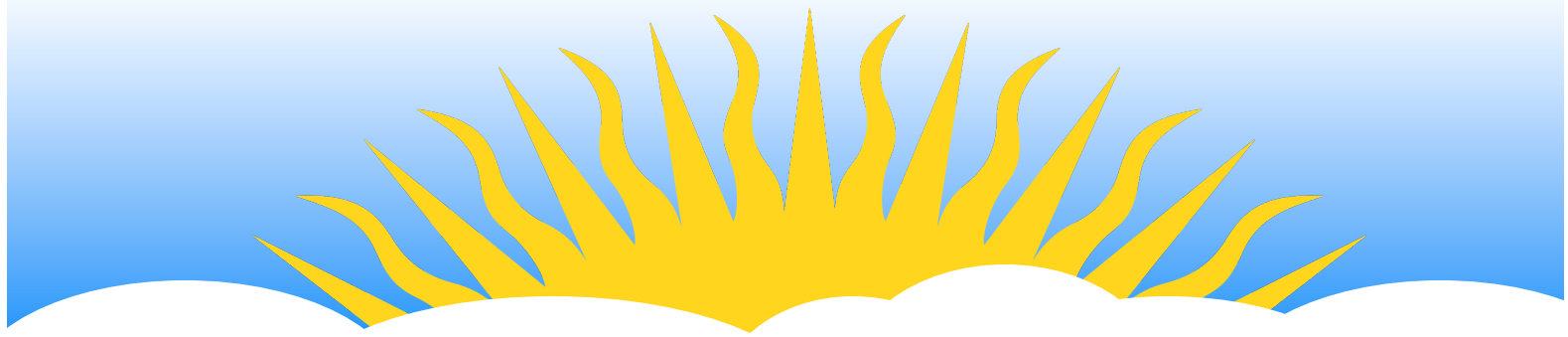
Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand, walk, sit, and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

Note

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.



Reviewed with employee by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

Received and accepted by

Signature: _____ **Name (print):** _____

Title: _____ **Date:** _____

*The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.