

## Job description

Direct Support Professionals/Direct Care Workers/Direct Care Staff/ Direct Care Professionals/Direct Support Caregivers/Caregivers/CNA's are needed for Serra Center's 6 bed Residential Care Facilities, serving adults with intellectual disabilities. The homes are licensed by the CA Department of Public Health and located in Fremont, CA.

With 48 years of experience and community relationships, Serra Center's dedicated team of nurses, physicians and program professionals work directly with each individual and their family to develop a personal care plan that focuses on each individual's medical and support care needs, while facilitating individual choice, goals and dreams.

***Skills learned in this position provide valuable professional experience for individuals interested in health care, nursing, social work, recreation therapy, counseling!***

### Job Responsibilities:

- provide support and care with activities of daily living in accordance with individual's training goals, facilitate socialization and community activities
- administer medications and treatments in accordance with physician's orders and nursing care plans
- receive monthly in-service training to meet on-going educational requirements and licensing requirements for CNA's

### Work Schedules:

- **Week-day shifts:** 6am-10am, 2pm-10pm -or- 3pm-8pm
- **Weekend Shifts:** 6am-2pm -or- 2pm-10pm
- **Overnight Awake (NOC) Friday, Sat, Sun:** 10pm-8am -or- 10pm-6am
- **On-Call:** Accept open shifts based on your availability

### Benefits:

- **Full-time Benefits:** PPO or HMO Medical, Dental, Vision, Pension Plan (employer/employee funded), Employee Assistance Program (EAP), Life Insurance (employer funded) paid Sick Leave, paid Vacation Leave, 11 paid Holidays, Company Discount Purchasing Program, Employee Referral Bonus Program
- **Part-time Benefits:** Paid Sick Leave, Employee Assistance Program (EAP), Company Discount Purchasing Program, Employee Referral Bonus Program

**Serra Center is a non-profit corporation committed to providing dignity, respect and choice to individuals with intellectual disabilities since 1975.**

### Minimum Qualifications:

- High School diploma or GED equivalent
- Experience working as a caregiver or with individuals with developmental disabilities

- Be able to pass DOJ clearance, pre-employment physical and TB test clearance
- A current CNA license is a plus but not required

**YOU can make a difference; join our team TODAY!**

Job Types: Full-time, Part-time

Salary: From \$17.00 per hour

Benefits:

- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Referral program
- Retirement plan
- Vision insurance

Schedule:

- 4 hour shift
- Day shift
- Evening shift
- Monday to Friday
- Night shift
- On call
- Weekends as needed

Ability to commute/relocate:

- Fremont, CA 94536: Reliably commute or planning to relocate before starting work (Required)

Education:

- High school or equivalent (Required)

Experience:

- Developmental disabilities experience: 1 year (Preferred)
- Medication administration: 1 year (Preferred)

Shift availability:

- Day Shift (Preferred)
- Night Shift (Preferred)
- Overnight Shift (Preferred)